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- -Assistant General Counsel, Department of Education, State of Florida (1987-92, 1995-2001)
- -Director, Correctional Education School Authority, State of Florida (1992-1995)
- -Assistant Attorney General, Civil Division, (1985 and 1987)
- -Staff Attorney, United State District Court, Middle District of Florida (1982-84).
- -Assistant Professor of Education, Barry University (1977-79)
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