Margaret A. Keane Partner DLA Piper



Margaret Keane has defended employers in all aspects of workplace disputes — including internal investigations, contentious termination negotiations, dispositive motions, trials, arbitrations and mediations. Recent matters include successful defense of wage and hour claims, resolution of commission disputes, pay equity issues, restrictive covenants and unfair competition disputes, and harassment and discrimination claims. On the counseling side, she frequently advises on wage and hour and worker classification compliance, commission plans, unfair competition issues and the challenges of the digital workplace, including compliant use of social media, Bring Your Own Device (BYOD) policies and workplace privacy.

Margaret has extensive experience in the employment aspects of corporate transactions, including due diligence, Worker Adjustment and Retraining Notification Act (WARN) compliance; and negotiating and drafting employment, consulting, post-sale restrictive covenants and severance agreements.

Margaret earned her Juris Doctor at the University of Pennsylvania Law School and her Bachelor of Arts at Boston University. She is currently a director of Court Appointed Special Advocates for Children and a director of the Community Technology Network.