

Santa Clara University School of Law
Class of 2019 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 211							
Gender Reported:							
Women	118	55.9	42	83,000	110,000	190,000	122,352
Men	93	44.1	47	80,000	110,000	180,000	126,931
Subtotal	211	100.0					
Race Reported:							
People of Color	104	51.2	45	80,000	117,894	180,000	123,064
White/Caucasian	99	48.8	43	77,000	100,000	180,000	125,038
Subtotal	203	100.0					
Gender & Race Reported:							
Women of Color	64	31.5	24	92,000	122,500	190,000	132,617
Men of Color	40	19.7	21	75,000	115,000	130,000	112,147
White/Caucasian Women	49	24.1	18	70,000	100,000	120,000	108,667
White/Caucasian Men	50	24.6	25	90,000	110,000	190,000	136,826
Subtotal	203	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	133	63.6	76	78,500	115,000	190,000	123,591
JD Advantage	29	13.9	11	85,000	100,000	125,000	136,767
Other Professional	3	1.4					
Non-professional	1	0.5					
Start date after 3/16/2020	3	1.4					
Not Employed-Seeking	37	17.7					
Not Employed-Not Seeking	3	1.4					
Subtotal	209	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	166	79.4	89	80,000	110,000	180,000	124,770
Subtotal	166	79.4					
Employment by Sector							
Private Sector	129	77.7	79	84,000	115,000	190,000	130,692
Public Sector	37	22.3	10	56,000	68,000	100,000	77,989
Subtotal	166	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	130	78.3	76	78,500	115,000	190,000	123,591
Bar Passage Req/Anticipated-Part-time	3	1.8	.	.	.	.	.
JD Advantage-Full-time	17	10.2	11	85,000	100,000	125,000	136,767
JD Advantage-Part-time	12	7.2	.	.	.	.	.
Other Professional-Full-time	2	1.2	.	.	.	.	.
Other Professional-Part-time	1	0.6	.	.	.	.	.
Non-professional-Part-time	1	0.6	.	.	.	.	.
Subtotal	166	100.0					
Employment Categories:							
Education	8	4.8	.	.	.	.	.
Business	41	24.7	22	90,000	110,000	125,000	123,938
Judicial Clerk	3	1.8	.	.	.	.	.
Private Practice	88	53.0	57	84,000	120,000	190,000	133,298
Government	18	10.8	7	55,000	76,000	117,894	81,985
Public Interest	8	4.8	.	.	.	.	.
Subtotal	166	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	12.5	.	.	.	.	.
JD Advantage	7	87.5	.	.	.	.	.
Subtotal	8	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	21	51.2	12	91,500	110,000	120,000	104,583
JD Advantage	16	39.0	8	91,000	105,000	146,220	158,055
Other Professional	3	7.3	.	.	.	.	.
Non-professional	1	2.4	.	.	.	.	.
Subtotal	41	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	85	96.6	56	83,600	122,500	190,000	134,161
JD Advantage	3	3.4	.	.	.	.	.
Subtotal	88	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	16	88.9	5	60,000	76,000	117,894	83,779
JD Advantage	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	2	66.7	.	.	.	.	.
State	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	7	87.5	.	.	.	.	.
JD Advantage	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Size of Firm (by # of Attorney):							
1-10	47	53.4	25	70,000	84,000	100,000	88,812
11-25	4	4.5	.	.	.	.	.
101-250	36	40.9	28	165,000	190,000	190,000	173,275
Solo practitioner	1	1.1	.	.	.	.	.
Subtotal	88	100.0					
Type of Law Firm Job:							
Associate	83	95.4	56	83,600	122,500	190,000	134,161
Staff Attorney	1	1.1	.	.	.	.	.
Law Clerk	2	2.3	.	.	.	.	.
Patent Agent	1	1.1	.	.	.	.	.
Subtotal	87	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	1	0.6	.	.	.	.	.
South Atlantic	2	1.2	.	.	.	.	.
E South Central	1	0.6	.	.	.	.	.
W South Central	1	0.6	.	.	.	.	.
Mountain	5	3.1	.	.	.	.	.
Pacific	150	93.2	82	80,000	110,000	180,000	121,409
Non-US locations	1	0.6	.	.	.	.	.
Subtotal	161	100.0					
Location of Jobs:							
In-State	150	93.2	82	80,000	110,000	180,000	121,409
Out of State	11	6.8	6	52,000	132,500	190,000	176,167
Subtotal	161	100.0					
# States and Territories w/Employed Grads:							
	10						
Total	10						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	15	20.8
Job posting in CSO	8	11.1
Job posted online or in print	1	1.4
Return to prior job	7	9.7
Referral	12	16.7
Start own practice or business	1	1.4
Self-initiated/letter	19	26.4
Other	9	12.5
Subtotal	72	100.0
Timing of Job Offer		
Before graduation	69	75.8
After graduation	22	24.2
Subtotal	91	100.0
Search Status of Employed Grads		
Seeking a different job	12	54.5
Not seeking a different job	10	45.5
Subtotal	22	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	7
Business	36	5
Judicial Clerk	2	1
Private Practice	87	1
Government	18	.
Public Interest	7	1
Total Reported	151	15
Total Number of Jobs Reported as Funded by Law School		
	7	.
Total Reported	7	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	5.9	0	0	2	9.5	11	45.8
Job posting in CSO	0	0	0	0	4	19.0	2	8.3
Pre-law school employer	3	17.6	0	0	1	4.8	3	12.5
Referral from friend	4	23.5	0	0	3	14.3	5	20.8
Letter/self-initiated	7	41.2	1	100.0	5	23.8	0	0
All other	2	11.8	0	0	6	28.6	3	12.5
TOTAL	17	100.0	1	100.0	21	100.0	24	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	12.5	0	0	15	20.8
Job posting in CSO	2	25.0	0	0	8	11.1
Pre-law school employer	0	0	0	0	7	9.7
Referral from friend	0	0	0	0	12	16.7
Letter/self-initiated	5	62.5	1	100.0	19	26.4
All other	0	0	0	0	11	15.3
TOTAL	8	100.0	1	100.0	72	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Michigan	1	0.6
		<i>1</i>	<i>0.6</i>
South Atlantic	Washington, DC	1	0.6
	Georgia	1	0.6
		2	1.2
E. South Central	Kentucky	1	0.6
		<i>1</i>	<i>0.6</i>
W. South Central	Texas	1	0.6
		<i>1</i>	<i>0.6</i>
Mountain	Arizona	1	0.6
	Nevada	1	0.6
	New Mexico	1	0.6
	Utah	2	1.2
		5	3.1
Pacific	California	150	93.2
		<i>150</i>	<i>93.2</i>
Non US locations	Non U.S. locations	1	0.6
		<i>1</i>	<i>0.6</i>
TOTAL		161	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bakersfield	1	0.7
Berkeley	1	0.7
Beverly Hills	1	0.7
Fairfield	1	0.7
Fremont	1	0.7
Fresno	2	1.3
Irvine	1	0.7
Los Angeles	3	2.0
Menlo Park	5	3.3
Mountain View	6	4.0
Newport Beach	1	0.7
Oakland	2	1.3
Other/unknown California	20	13.3
Palo Alto	16	10.7
Redwood City	6	4.0
Sacramento	2	1.3
Salinas	2	1.3
San Diego	1	0.7
San Francisco	18	12.0
San Jose	32	21.3
San Mateo	4	2.7
Santa Ana	1	0.7
Santa Clara	13	8.7
Stanford	1	0.7
Stockton	1	0.7
Sunnyvale	5	3.3
Walnut Creek	3	2.0
	150	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2019--Santa Clara University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	12.5	7	87.5	8	100.0
Business	35	85.4	6	14.6	41	100.0
Judicial clerkship	3	100.0	0	0	3	100.0
Law firm	85	96.6	3	3.4	88	100.0
Government	18	100.0	0	0	18	100.0
Public interest	7	87.5	1	12.5	8	100.0

This table excludes jobs for which full or part-time information was not reported.

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