



# Patent Pipeline

**Jeremiah Chan**

**(Advancing Diversity Across Patent Teams,  
Patent Public Advisory Committee, Meta)**

# Broken Patent Pipeline

Law Firms

Instructors

Corporates

Candidates

**22%**

registered patent attorneys and agents are **women**

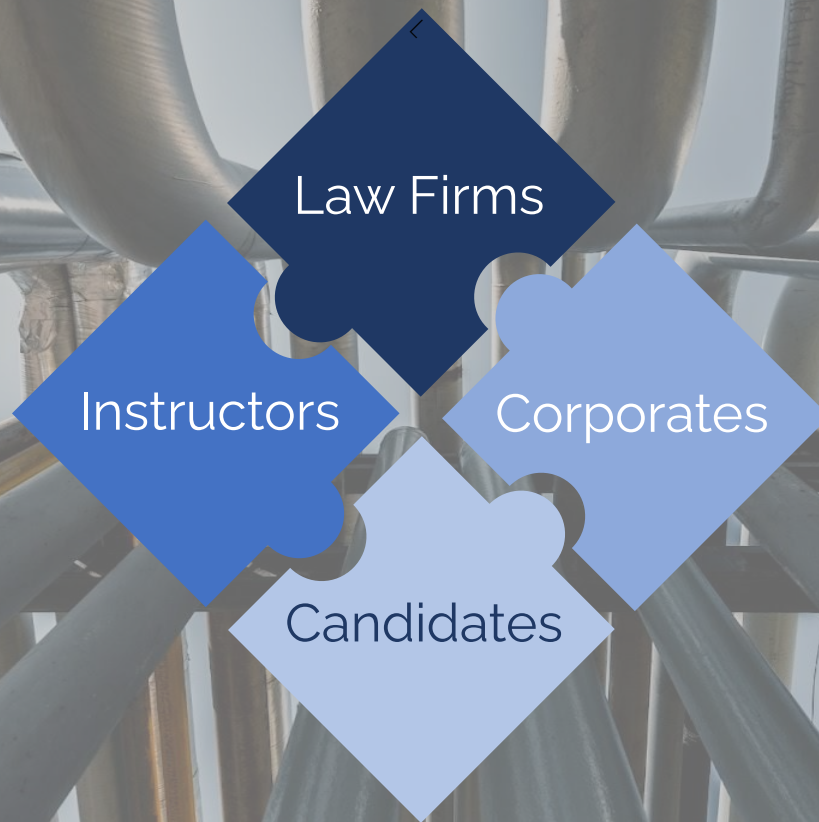
**6.5%**

registered patent attorneys and agents are **racially diverse**

**1.7%**

registered patent attorneys and agents are **racially diverse women**

# Aligning Incentives



# Patent Pipeline Program

## Phase 1: Partnerships



Diversity Allies & Champions

## Phase 2: Recruiting



Engineers/Scientists

## Phase 3: Training



Patent Prosecution,  
Strategy, & Private  
Practice

## Phase 4: Opportunities



Full Time Patent  
Agents

# Program Timeline



## Training (NCPPT)

- Virtual trainings throughout 1<sup>st</sup> 4 months
- Patent law and Prosecution 101
- Hands-on drafting exercises
- Training runs through Feb. 2022

## Technical Specialist (Champion Firm)

- Training w/ private practice attorneys
- Invention intake and analysis
- Drafting work product
- Client counseling

## In-House Patent Practice (Corporate Client)

- In-house patent practice
- Business and patent strategy
- Invention harvesting
- Client development

## Technical Specialist (Champion Firm)

- Training w/ private practice attorneys
- Invention intake and analysis
- Drafting work product
- Client counseling

# Success Stories

## Diversity Champions



Powering Business Worldwide

## Inaugural Class



Priya Jagadish



Samad Emory




Jaymn Singh



Start where you are.  
Use what you have.  
Do what you can.

*Arthur Ashe*





- Take our **Patent Pipeline Diversity Pledge**

- <https://members.thencpp.org/ppp-pledge>

- Become a **Mentor** or Trainer for our student population

- Email [bdavis@thencpp.org](mailto:bdavis@thencpp.org)

- Share our **Interest Form** with diverse candidates

- [https://ppp.thencpp.org/interest\\_form](https://ppp.thencpp.org/interest_form)

- Join our **Board** or one of our Committees

- Email [bdavis@thencpp.org](mailto:bdavis@thencpp.org)

- Follow us and amplify on social media:

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