

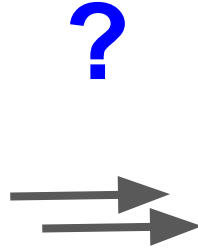


Company Family Leave Policies: Is there an Innovation Premium?

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Initiative

What are the innovative implications for firms of expanding family and parental leave?

- Do family leave policies have any effect on firm patenting?
- Which inventors are affected most?
- How can we (researchers and organizations) better measure the value of family-friendly leave policies?



- 15 of the top 29 patenting firms in the United States have recently changed their family leave policies

- Parent inventor rate
- Net invention rate
- Women's invention rate

Changes to family leave policies

“Studies show that most men, if offered parental leave, would take it. Further, the data shows that the more men utilize parental leave, the less stigma is experienced with parenting responsibilities – ultimately making it easier to take parental leave and avoid the ‘motherhood penalty’ that women face.”

Bernard Coleman III, Former Global Head of Inclusive Engagement at Uber

Let's Pilot Family Leave Policies Together!

Who:

- Companies that have implemented a change in family leave policy in the last 5 years? (ask us if you're not sure)

What:

- Share information about invention (IDF table) and policy changes

How:

- If you're interested, contact us at gsubramani@lehigh.edu, colleenchien@gmail.com