

Santa Clara University School of Law
Class of 2023 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 226							
Gender Reported:							
Women	132	58.9	58	85,000	127,000	215,000	139,981
Men	91	40.6	33	92,500	150,000	215,000	153,185
Non-binary or Chose to Self-identify	1	0.4	.	.	.	.	.
Subtotal	224	100.0					
Race Reported:							
People of Color	118	55.1	43	83,200	142,168	215,000	151,694
White/Caucasian	96	44.9	44	85,000	121,250	215,000	136,618
Subtotal	214	100.0					
Gender & Race Reported:							
Women of Color	79	36.9	33	84,300	150,000	215,000	152,913
Men of Color	39	18.2	10	75,000	120,000	215,000	147,672
White/Caucasian Women	49	22.9	23	85,000	120,000	150,000	124,469
White/Caucasian Men	46	21.5	21	92,500	150,000	215,000	149,924
White/Caucasian Non-binary or Chose to Self-identify	1	0.5	.	.	.	.	.
Subtotal	214	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	141	63.8	78	94,497	138,584	215,000	151,926
JD Advantage	39	17.6	12	73,500	81,500	132,500	102,484
Other Professional	3	1.4	.	.	.	.	.
Enrolled in Graduate Studies	2	0.9	.	.	.	.	.
Employed-Start Date after March 15, 2024	5	2.3	.	.	.	.	.
Not Employed-Seeking	31	14.0	.	.	.	.	.
Subtotal	221	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	0.9
Employed	183	82.8	91	85,000	130,000	215,000	144,770
Subtotal	185	83.7					
Employment by Sector:							
Private Sector	136	74.3	71	105,000	170,400	215,000	161,510
Public Sector	47	25.7	20	65,500	78,702	98,396	85,341
Subtotal	183	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	139	76.0	78	94,497	138,584	215,000	151,926
Bar Passage Required/Anticipated: Part-time	2	1.1	.	.	.	.	.
JD Advantage: Full-time	31	16.9	12	73,500	81,500	132,500	102,484
JD Advantage: Part-time	8	4.4	.	.	.	.	.
Other Professional: Full-time	3	1.6	.	.	.	.	.
Subtotal	183	100.0					
Employment Categories:							
Education	6	3.3	.	.	.	.	.
Business	23	12.6	11	83,200	120,000	150,000	119,509
Judicial Clerkships	1	0.5	.	.	.	.	.
Private Practice	113	61.7	60	107,500	215,000	215,000	169,210
Government	21	11.5	12	66,750	88,500	112,397	89,850
Public Interest	19	10.4	7	64,000	70,000	84,300	78,374
Subtotal	183	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Education Jobs:							
JD Advantage	6	100.0
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	21.7
JD Advantage	16	69.6	7	75,000	120,000	170,400	122,486
Other Professional	2	8.7	.	.	.	.	.
Subtotal	23	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	106	93.8	59	110,000	215,000	215,000	170,858
JD Advantage	7	6.2	.	.	.	.	.
Subtotal	113	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	15	71.4	8	66,297	98,396	125,750	95,475
JD Advantage	5	23.8	.	.	.	.	.
Other Professional	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Judicial Clerkships:							
State	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	14	73.7	7	64,000	70,000	84,300	78,374
JD Advantage	5	26.3	.	.	.	.	.
Subtotal	19	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	27	23.9	8	71,360	87,500	117,500	97,215
11-25	14	12.4	6	85,000	92,500	105,000	93,733
26-50	9	8.0	.	.	.	.	.
51-100	12	10.6	6	92,500	115,000	130,000	112,917
101-250	8	7.1	.	.	.	.	.
251-500	7	6.2	7	215,000	215,000	250,000	225,714
501+	36	31.9	29	215,000	215,000	215,000	209,310
Subtotal	113	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	103	91.2	58	110,000	215,000	215,000	171,907
Law Clerk	8	7.1	.	.	.	.	.
Paralegal	1	0.9	.	.	.	.	.
Patent Agent	1	0.9	.	.	.	.	.
Subtotal	113	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.5	.	.	.	.	.
E North Central	1	0.5	.	.	.	.	.
South Atlantic	5	2.7	.	.	.	.	.
W South Central	2	1.1	.	.	.	.	.
Mountain	3	1.6	.	.	.	.	.
Pacific	170	92.9	86	89,000	130,000	215,000	147,913
Non-US locations	1	0.5	.	.	.	.	.
Subtotal	183	100.0					
Location of Jobs:							
In-State	164	89.6	82	94,000	132,500	215,000	150,014
Out of State	19	10.4	9	65,000	75,000	100,000	96,989
Subtotal	183	100.0					
# States and Territories with Employed Grads:							
	13	.	.	.	.	.	.
Total #	13	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	11	10.1
Internship/externship experience	43	39.4
Job fair/consortia	2	1.8
Responded to career services office job posting	14	12.8
Non-career services office job posting	4	3.7
Returned to or continued with pre-law school employer	6	5.5
Referral	6	5.5
Self-initiated contact/networking	19	17.4
Other	4	3.7
Subtotal	109	100.0
Timing of Job Offer:		
Before graduation	95	53.4
After graduation	83	46.6
Subtotal	178	100.0
Search Status of Employed Grads:		
Seeking a different job	16	12.6
Not seeking a different job	111	87.4
Subtotal	127	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	4
Business	18	5
Judicial Clerkships	1	.
Private Practice	111	2
Government	20	1
Public Interest	15	4
Total Reported	167	16
Total Number of Jobs Reported as Funded by Law School:		
	5	.
Total Reported	5	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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