



## SANTA CLARA UNIVERSITY SCHOOL OF LAW

### **JOB POSTING STANDARDS**

The job posting standards apply to employers who post jobs on SCU Law Jobs, including standard job postings, on-campus interview (OCI) postings, or resume collect postings. Should you have any questions about our standards, please contact [law-ocm@scu.edu](mailto:law-ocm@scu.edu).

**Edits Without Notice:** Santa Clara Law reserves the right to edit job postings without notice to meet guidelines or to remove inappropriate questions and/or language. Santa Clara Law reserves the right to remove a job posting for any reason and without notice.

**Compliance with Wage & Hour Requirements:** Santa Clara Law cannot make an assessment of whether unpaid positions posted comply with Federal and State wage and hour requirements to be true trainee positions. For further information, see the [U.S. Department of Labor Wage and Hour Division's Fact Sheet #71: Internship Programs under the Fair Labor Standards Act](#).

**Timely Responses:** Employers are requested to provide timely responses to applicants regarding the receipt of their application materials and their candidacy status.