

Santa Clara University School of Law
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 198							
Gender Reported:							
Women	99	50.5	40	102,500	125,000	225,000	154,350
Men	96	49.0	37	110,000	130,000	225,000	149,232
Non-binary or Chose to Self-identify	1	0.5	.	.	.	.	.
Subtotal	196	100.0					
Race Reported:							
People of Color	101	56.4	45	108,000	132,000	225,000	155,991
White	78	43.6	29	100,000	121,000	225,000	146,414
Subtotal	179	100.0					
Gender & Race Reported:							
Women of Color	57	32.2	27	105,000	132,000	225,000	160,481
Men of Color	43	24.3	18	110,000	129,800	225,000	149,256
White Women	35	19.8	11	95,000	120,000	225,000	136,455
White Men	41	23.2	17	107,000	130,000	225,000	152,647
White Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
Subtotal	177	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	149	75.3	77	105,000	125,000	225,000	152,086
JD Advantage	11	5.6	.	.	.	.	.
Other Professional	5	2.5	.	.	.	.	.
Other Position	2	1.0	.	.	.	.	.
Enrolled in Graduate Studies	3	1.5	.	.	.	.	.
Employed-Start Date after March 16, 2026	6	3.0	.	.	.	.	.
Not Employed-Seeking	22	11.1	.	.	.	.	.
Subtotal	198	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	1.5	.	.	.	.	.
Employed	167	84.3	78	105,000	127,500	225,000	151,867
Subtotal	170	85.9					
Employment by Sector:							
Private Sector	130	77.8	63	115,000	140,000	225,000	164,270
Public Sector	36	21.6	15	80,000	100,000	121,000	99,773
Subtotal	166	99.4					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	149	89.8	77	105,000	125,000	225,000	152,086
JD Advantage: Full-time	6	3.6	.	.	.	.	.
JD Advantage: Part-time	5	3.0	.	.	.	.	.
Other Professional: Full-time	3	1.8	.	.	.	.	.
Other Professional: Part-time	2	1.2	.	.	.	.	.
Other Position: Full-time	1	0.6	.	.	.	.	.
Subtotal	166	100.0					
Employment Categories:							
Education	4	2.4	.	.	.	.	.
Business	16	9.6	.	.	.	.	.
Judicial Clerkships	2	1.2	.	.	.	.	.
Private Practice	114	68.3	59	110,000	150,000	225,000	166,932
Government	13	7.8	6	80,000	119,500	134,600	108,933
Public Interest	17	10.2	8	79,000	98,000	105,500	94,500
Unknown Type	1	0.6	.	.	.	.	.
Subtotal	167	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	4	100.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	8	50.0	.	.	.	.	.
JD Advantage	3	18.8	.	.	.	.	.
Other Professional	4	25.0	.	.	.	.	.
Other Position	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	110	96.5	59	110,000	150,000	225,000	166,932
JD Advantage	4	3.5	.	.	.	.	.
Subtotal	114	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	12	92.3	6	80,000	119,500	134,600	108,933
Other Professional	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	1	50.0	.	.	.	.	.
State	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	17	100.0	8	79,000	98,000	105,500	94,500
Subtotal	17	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	36	31.6	9	100,000	110,000	125,000	112,778
11-25	13	11.4	5	105,000	105,000	120,000	107,000
26-50	7	6.1	5	105,000	125,000	130,000	119,000
51-100	10	8.8	7	110,000	115,000	125,000	119,286
101-250	8	7.0	.	.	.	.	.
251-500	5	4.4	.	.	.	.	.
501+	33	28.9	26	225,000	225,000	225,000	220,962
Solo Practitioner	2	1.8	.	.	.	.	.
Subtotal	114	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	109	95.6	59	110,000	150,000	225,000	166,932
Law Clerk	4	3.5	.	.	.	.	.
Manager/administrator	1	0.9	.	.	.	.	.
Subtotal	114	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	1.2	.	.	.	.	.
E North Central	1	0.6	.	.	.	.	.
South Atlantic	3	1.8	.	.	.	.	.
W South Central	1	0.6	.	.	.	.	.
Mountain	2	1.2	.	.	.	.	.
Pacific	156	94.0	76	105,000	131,000	225,000	153,166
Non-US locations	1	0.6	.	.	.	.	.
Subtotal	166	100.0					
Location of Jobs:							
In-State	153	92.2	76	105,000	131,000	225,000	153,166
Out of State	13	7.8	.	.	.	.	.
Subtotal	166	100.0					
# States and Territories with Employed Grads:							
	11	.	.	.	.	.	.
Total #	11	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	7	5.2
Job fair or career conference	5	3.7
Career office job posting	11	8.1
Non-career office job posting	21	15.6
Clerkship application process or OSCAR	1	0.7
Returned to or continued with pre-law school employer	6	4.4
Referral	16	11.9
Started own practice or business	4	3.0
Self-initiated contact/networking	12	8.9
Other	52	38.5
Subtotal	135	100.0
Timing of Job Offer:		
Before graduation	99	60.7
After graduation	64	39.3
Subtotal	163	100.0
Search Status of Employed Grads:		
Seeking a different job	7	4.3
Not seeking a different job	155	95.7
Subtotal	162	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	3
Business	15	1
Judicial Clerkships	2	.
Unknown Type	1	.
Private Practice	114	.
Government	13	.
Public Interest	17	.
Total Reported	163	4
Total Number of Jobs Reported as Funded by Law School:		
	3	.
Total Reported	3	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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