

Santa Clara University School of Law
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 202							
Gender Reported:							
Women	112	56.0	43	105,000	140,000	225,000	158,372
Men	88	44.0	35	110,000	150,000	225,000	158,101
Subtotal	200	100.0					
Race Reported:							
People of Color	117	59.7	42	110,000	157,500	225,000	164,262
White/Caucasian	79	40.3	36	102,500	140,000	225,000	154,848
Subtotal	196	100.0					
Gender & Race Reported:							
Women of Color	67	34.5	23	110,000	140,000	225,000	166,479
Men of Color	49	25.3	19	100,000	165,000	225,000	161,579
White/Caucasian Women	42	21.6	19	90,000	140,000	225,000	150,579
White/Caucasian Men	36	18.6	16	110,000	132,500	225,000	153,972
Subtotal	194	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	141	70.9	74	105,000	150,000	225,000	160,345
JD Advantage	30	15.1	5	110,000	119,000	139,000	145,600
Other Professional	1	0.5	.	.	.	.	.
Employed-Start Date after March 17, 2025	3	1.5	.	.	.	.	.
Not Employed-Seeking	23	11.6	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	199	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	172	86.4	79	110,000	140,000	225,000	159,412
Subtotal	172	86.4					
Employment by Sector:							
Private Sector	145	84.3	72	112,500	155,000	225,000	165,320
Public Sector	27	15.7	7	70,000	90,000	137,000	98,649
Subtotal	172	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	139	80.8	74	105,000	150,000	225,000	160,345
Bar Admission Required/ Anticipated: Part-time	2	1.2	.	.	.	.	.
JD Advantage: Full-time	22	12.8	5	110,000	119,000	139,000	145,600
JD Advantage: Part-time	8	4.7	.	.	.	.	.
Other Professional: Full-time	1	0.6	.	.	.	.	.
Subtotal	172	100.0					
Employment Categories:							
Education	5	2.9	.	.	.	.	.
Business	22	12.8	6	110,000	129,000	140,000	144,667
Judicial Clerkships	2	1.2	.	.	.	.	.
Private Practice	123	71.5	66	115,000	165,000	225,000	167,197
Government	13	7.6	5	90,000	90,000	137,000	107,109
Public Interest	7	4.1	.	.	.	.	.
Subtotal	172	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	5	100.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	5	22.7	.	.	.	.	.
JD Advantage	17	77.3	5	110,000	119,000	139,000	145,600
Subtotal	22	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	120	97.6	66	115,000	165,000	225,000	167,197
JD Advantage	3	2.4	.	.	.	.	.
Subtotal	123	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	10	76.9	5	90,000	90,000	137,000	107,109
JD Advantage	2	15.4	.	.	.	.	.
Other Professional	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	1	50.0	.	.	.	.	.
Local	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	4	57.1	.	.	.	.	.
JD Advantage	3	42.9	.	.	.	.	.
Subtotal	7	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	32	26.0	6	85,000	87,500	100,000	95,833
11-25	12	9.8	6	100,000	102,500	120,000	111,667
26-50	12	9.8	6	115,000	125,000	140,000	125,000
51-100	7	5.7	.	.	.	.	.
101-250	11	8.9	8	105,000	112,500	127,500	117,500
251-500	9	7.3	6	200,000	215,000	225,000	202,500
501+	40	32.5	30	215,000	225,000	225,000	211,667
Subtotal	123	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	116	94.3	66	115,000	165,000	225,000	167,197
Law Clerk	6	4.9	.	.	.	.	.
Manager/administrator	1	0.8	.	.	.	.	.
Subtotal	123	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.6	.	.	.	.	.
E North Central	2	1.2	.	.	.	.	.
South Atlantic	3	1.8	.	.	.	.	.
W South Central	2	1.2	.	.	.	.	.
Mountain	2	1.2	.	.	.	.	.
Pacific	161	94.2	75	110,000	150,000	225,000	160,914
Subtotal	171	100.0					
Location of Jobs:							
In-State	160	93.6	74	110,000	150,000	225,000	161,940
Out of State	11	6.4	5	85,000	100,000	140,000	122,000
Subtotal	171	100.0					
# States and Territories with Employed Grads:							
	9	.	.	.	.	.	.
Total #	9	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office job posting	10	9.4
Non-career office job posting	7	6.6
Returned to or continued with pre-law school employer	1	0.9
Referral	16	15.1
Self-initiated contact/networking	4	3.8
Other	68	64.2
Subtotal	106	100.0
Timing of Job Offer:		
Before graduation	107	63.3
After graduation	62	36.7
Subtotal	169	100.0
Search Status of Employed Grads:		
Seeking a different job	12	7.0
Not seeking a different job	159	93.0
Subtotal	171	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	.	5
Business	19	3
Judicial Clerkships	2	.
Private Practice	121	2
Government	13	.
Public Interest	6	1
Total Reported	161	11
Total Number of Jobs Reported as Funded by Law School:		
	5	.
Total Reported	5	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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