Amy K. Zinman is Director of Learning at Nixon Peabody LLP, a global firm of 750 attorneys in 16 offices. Ms. Zinman has been in this position since 2001, and is responsible for creation and ongoing execution of Nixon Peabody's firmwide educational programs and related initiatives for all populations: attorneys, paralegals and staff. In addition, she has a particular focus on the attorneys' developmental continuum, directing the firm's mentor initiative, designing the attorney competency model and accompanying practice benchmarks, and overseeing the attorneys' continuous growth through goal setting and ongoing monitoring. Prior to her current position, Ms. Zinman held a variety of administrative positions at Nixon Peabody's legacy firm, Lillick & Charles, including Director of Legal Services where her responsibilities included attorney and paralegal recruitment, professional development and training. Ms. Zinman joined Lillick & Charles in 1981. She holds dual degrees from Syracuse University in Psychology and Communications, both awarded Magna Cum Laude. She is an active member of the Professional Development Consortium, an international association of law firm attorney development professionals.